

# New Student Orientation 2018

## Orientation Leader Application

Please make sure that you read through the entire packet. It is very important that you follow all of the steps in the application process in order to be considered an applicant for the position of Orientation Leader.

**Within this application packet for an Orientation Leader Position, you will find:**

- Information on the selection process
- Full position description
- application
- authorization to verify academic and disciplinary standing
- recommendation forms (2) *\*\*\*At least 1 recommendation should be from a Hendrix College faculty or staff member.\*\*\* Recommendations may also come from fellow students, but they must be **graduating seniors**.*

### **Selection Process**

**Materials Due:**

- Your application questions, résumé (listing all previous job and leadership positions/involvement), **a printed picture of yourself**, and your two recommendation forms (in signed, sealed envelopes) must be turned in by **4:00 p.m. on Friday, March 9<sup>th</sup>** to the Student Activities office on the first floor of the SLTC
- We suggest placing all of your materials in a large, sealed envelope or pocket folder

**Group Interviews:**

- All applicants will participate in a group interview process except for applicants that are studying abroad. If you are studying abroad, please let us know.
- Upon turning in your application packet, sign up for your group process session. The process will be held in the **March 26 – March 31 date range**.
- The group process will entail several sessions that may include a personal interview, a group problem solving session, and a group discussion. Group process usually takes no longer than 1 hour.

**Acceptance Letters:**

- Acceptance letters will be e-mailed by Friday, April 2<sup>nd</sup>.
- The selected individuals will be required to sign a Letter of Intent. Letters of Intent must be returned by **April 5<sup>th</sup> at 4:00 PM**.

**Hendrix College**  
**Office of Student Activities**  
**OR 2018 - Orientation Leader**  
***Position Description***

Orientation (OR) Leader is a volunteer student-leadership position. The Orientation Leader works directly with other Orientation Leaders, Orientation Peer Leaders, Coordinators of New Student Orientation, and the Director of Student Activities. In addition, the OR leader serves as an extension of the Office of Student Affairs.

Candidates for this position will be expected to maintain a positive, service philosophy and have an appreciation for the legitimate and genuine representation of Hendrix College. Most importantly, the Orientation Leaders will assist in helping new students succeed at Hendrix College by aiding them in understanding and adjusting to their college experience.

The Orientation Leader will have a profound influence on the development of new students at a crucial and transformational time. Therefore, it is vital that members selected for this position exert a strong positive influence. ***Any Orientation Leader found to be exhibiting less than a positive, beneficial influence on the new students (including using drugs or alcohol or being under the influence at any time during training or Orientation Week) will be dismissed from this position.***

**Specific Responsibilities:**

- Serve as the link between Hendrix College and its new students.
- Serve as peer resource advisors to new students in many aspects of college and personal life.
- Act as peers when developing positive social interaction within their Orientation group.
- Serve as role models by participating and encouraging participation of other leaders and new students in all Orientation programs.
- Assist the Orientation Peer Leaders and provide leadership and guidance to the new students while on the Orientation trips.
- Attend and participate in the Spring Retreat: **April 20 – April 21, 2018\***. This is an overnight retreat that will begin around 4:30 PM on Friday and end by noon on Saturday. *If you are a student athlete that has a game this weekend or you are participating in a required, Hendrix affiliated event, you may still apply.*
- Attend and participate in all fall training sessions: **August 11 - 13, 2018.**
- Participate and encourage participation of other leaders and new students in all Orientation Programs: **August 14 - 20, 2018.**
- Assist in the evaluation of all Orientation programs and events.

*\*We understand that some spring athletes may not be able to attend the retreat due to athletic schedules. Please notify the Orientation staff of any issues as soon as they are known.*

**Personal Characteristics Helpful for This Position**

- Ability to work well within a team framework
- Adaptability and flexibility
- Concern for others
- Dependability and initiative
- Enthusiasm
- Friendliness and approachability
- Great leadership abilities/potential
- Self-confidence and assertiveness
- Strong communication skills

**Criteria for selection will include many factors. Some of these factors include:**

- Ability to work with a diverse population of people
- Ability to interact positively with peers and faculty/staff members
- Demonstrated ability to promote a positive influence toward others
- **Good disciplinary/judicial standing**
- **Minimum cumulative G.P.A. of 2.25**

Hendrix College  
Office of Student Activities

## Orientation Leader Application

Name: \_\_\_\_\_

Hendrix Box #: \_\_\_\_\_

Current Residence: \_\_\_\_\_

Phone #: \_\_\_\_\_

Current Major: \_\_\_\_\_

Expected Graduation Year: \_\_\_\_\_

Persons Completing Reference Form:

1. \_\_\_\_\_

2. \_\_\_\_\_

### **Submit a resume and picture with this application packet.**

On a separate sheet of paper please answer each question to the best of your ability.  
**Please type your responses.**

1. Please explain why you have applied for this position and how you feel you can make a difference as an Orientation Leader.
2. How did your Orientation experience help you as a new student at Hendrix?
3. What methods would you use to keep your new students engaged and motivated throughout Orientation week?
4. How does New Student Orientation foster an inclusive and affirming campus environment? Are there ways in which our efforts can be improved or enhanced?

### ***Authorization to Verify Academic and Disciplinary Standing***

All student leadership positions require that applicants maintain certain levels of academic standing. The Orientation Leader position also requires applicants to be in good standing with the College. Please indicate if you permit the Office of Student Affairs to verify that your academic and disciplinary records are in good standing. This form will be used only for the application with which it is enclosed.

*I authorize Student Affairs Staff members to verify my academic and disciplinary standing as required for this student leadership position.*

\_\_\_\_\_  
*Print Name*

\_\_\_\_\_  
*Hendrix Student ID #*

\_\_\_\_\_  
*Student Signature*

\_\_\_\_\_  
*Date*

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## Reference Form

### Section I: (to be completed by the applicant)

Applicant's Name: \_\_\_\_\_  
(please print)

Applicant's Expected Graduation Year (circle one):      2019                      2020                      2021

Person Completing Form: \_\_\_\_\_                      Phone #: \_\_\_\_\_  
(please print)

Relationship to Applicant: \_\_\_\_\_

### *Waiver of Access*

I, the applicant, understand that this reference is considered confidential and I waive my right to access the information provided on this form.

Applicant Signature: \_\_\_\_\_                      Date: \_\_\_\_\_

### Section II: (to be completed by the reference)

#### Position Description

*The Orientation Leader will have a profound influence on the development of new students at an eager time of learning. Therefore, it is crucial that members selected for this position exert a strong positive influence. The candidate will be asked to serve as a role model by participating and encouraging participation of other leaders and new students in all Orientation programs. The candidate will assist the Orientation Peer Leaders by providing leadership and guidance to the new students while on the Orientation trips, serve as the link between Hendrix College and new students, and serve as peer resource advisors to new students in many aspects of college and personal life. The applicant will also be expected to serve as a catalyst for positive social interaction within his/her Orientation group and beyond.*

1. Keeping the above description of responsibilities in mind, please rank and comment honestly about the candidate's ability to fill this role.

\_\_\_Excellent    \_\_\_Above Average    \_\_\_Average    \_\_\_Below Average    \_\_\_No Basis for Evaluation

Comments:

2. Please rank and comment on the candidate's ability to make and follow through on personal and professional commitments and responsibilities.  
\_\_\_Excellent \_\_\_Above Average \_\_\_Average \_\_\_Below Average \_\_\_No Basis for Evaluation

Comments:

3. Please rank and comment on the candidate's ability to work individually and collectively with other team members.  
\_\_\_Excellent \_\_\_Above Average \_\_\_Average \_\_\_Below Average \_\_\_No Basis for Evaluation

Comments:

4. Please rank and comment on the candidate's ability and willingness to serve as a positive role model for others.  
\_\_\_Excellent \_\_\_Above Average \_\_\_Average \_\_\_Below Average \_\_\_No Basis for Evaluation

Comments:

5. Additional Comments:

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Daytime Phone Number: \_\_\_\_\_

**Please return form to candidate in a sealed, signed envelope OR e-mail form to  
orientation@hendrix.edu no later than March 9, 2018.**

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